

**Board of Aldermen Workshop and Special Meeting City of Troy, Missouri**  
**800 Cap Au Gris Troy, MO 63379**  
**Thursday, February 1, 2024**  
**6:30 P.M.**

Present for the Troy Board of Aldermen workshop were Aldermen Rachel Dunard, Gary Leifert, Harold Horner, Steve Jones, David Norman, and Mayor Ron Sconce. Also present were City Attorney Brian Sinclair and City Clerk Tonya Hawkins. Alderman Kay Diekemper was absent.

Mayor Sconce called the workshop to order at 6:30 p.m. He stated that Alderman Diekemper would not be in attendance.

Mayor Sconce explained the purpose of the workshop was for city administrator recruitment services. He asked aldermen if they completed evaluation forms for the three firms that submitted proposals. Alderman Leifert said he ranked Baker Tilly as #1, HR Gov as #2, and Raftelis as #3. Other aldermen agreed with Alderman Leifert's rankings.

Alderman Norman said he called the Missouri Ethics Commission. He stated the commission advised him there is no state statute prohibiting the city from accepting Baker Tilly's proposal, which was submitted after the RFP deadline. Mayor Sconce said selecting Baker Tilly may not be illegal, but it may set a precedent. Alderman Norman said he did not feel the city would be setting a precedent. Attorney Sinclair said lawsuit ramifications are not high in likelihood. Alderman Dunard said she felt the FedEx information from Baker Tilly was a genuine attempt to submit the firm's proposal prior to the deadline.

Alderman Norman asked whether firms would be notified of the board's decision. Mayor Sconce said Baker Tilly would be notified, and letters would likely be sent to the other two firms.

Aldermen discussed next steps for a contract for recruitment services. Alderman Leifert asked what would be in a recruitment brochure. Alderman Jones said he hopes the recruitment firm would give some direction. Mayor Sconce encouraged aldermen to make a list of requirements for a city administrator. Alderman Horner stated there are qualifications listed in some of the RFPs for other municipalities. Alderman discussed potential requirements for education, work experience, leadership skills, budgeting, and work history. Alderman Jones said the ideal candidate would have a stable work history.

Alderman Leifert asked aldermen what goals they would like to set for an administrator. Alderman Horner said he wants to see a focus on infrastructure, such as water and sewer lines. He added the administrator should draw more businesses to Troy to take the burden off homeowners. Alderman Leifert said you must ask why we do not have more business now. Alderman Leifert said a city administrator should know what is expected of him or her because candidates may not want to apply. He said aldermen need to come up with goals to explain why the city is paying an administrator. Alderman Norman asked why the city is not showing growth. He asked why the city keeps bringing debt over year after year. Mayor Sconce explained the budget and running a deficit. He said if you project more income than you receive, you will have a deficit. Mayor Sconce stated the city is not carrying over debt year after year. Instead, he said, it is a calculation of fixed operating costs and projected revenue.

Alderman Norman said the future city administrator should build a relationship with the county economic development director. Alderman Leifert said if the board wants a city administrator to fix infrastructure and bring in new development, the board will have to give that person the tools to fix it.

Alderman Horner said he was tired of stupid stuff. Alderman Horner told Alderman Leifert that Alderman Leifert was making everyone look stupid. He walked out of the meeting at 7:07 p.m., but he soon returned.

Mayor Sconce closed the workshop at 7:10 p.m.

Mayor Sconce called the Special Board of Aldermen Meeting to order at 7:10 p.m., announced a quorum present, and led in the Pledge of Allegiance.

Alderman Dunard made a motion, seconded by Alderman Norman, to Approve Proposal from Baker Tilly for City Administrator Recruitment Services. Vote: Dunard aye, Norman aye, Leifert aye, Jones aye, Horner aye. Motion carried 5-0.

Alderman Norman made a motion, seconded by Alderman Dunard, to adjourn. Vote: Norman aye, Dunard aye, Leifert aye, Jones aye, Horner aye. Motion carried 5-0.

Meeting adjourned at 7:11 p.m.

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City Clerk

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Mayor Sconce