

City of Troy, Missouri
Special Board of Aldermen Meeting
Tuesday, March 16, 2021
6:30 P.M.

Present for the Special Board of Aldermen Meeting were Aldermen Anderson, Dunard, Detert, Norman, Grimstead, Horner and Mayor Sconce. Also present were Taylor Granneman, Acting City Attorney, and City Clerk Schneider.

Mayor Sconce called the Special Board of Aldermen Meeting to Order, announced a Quorum present and led in the Pledge of Allegiance.

Mayor Sconce read Bill No. 1330 as Ordinance ____ -- AN ORDINANCE AMENDING ORDINANCE NO. 1084 DATED JANUARY 20, 2009 SALARY CUTS FOR THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF TROY, MISSOURI, first and second times by title only.

Alderman Grimstead learned of the 2009 salary cuts was alarmed that it had not been rectified since then and introduced this Bill No. 1330 as an attempt to put remuneration back pre-2009. Alderman Grimstead said the Mayor had received a pittance of wages for the past fourteen months serving as both Mayor and City Administrator. Due to recent complaints of wage inequities from Police and other departments and approval of a significant cost-of-living wage increase for City employees, Bill No. 1330 seemed like the fair and right thing to do. Alderman Grimstead pointed out the City's significant reserves and penciled it out as a \$35,000.00 increase to budget.

Alderman Anderson said the Board serves the public but agrees that the Mayor's salary inequity needs to be addressed although not as glaring to Alderman's salary. Alderman Anderson said without the City Administrator duties then Mayor is part-time job. If Bill No. 1330 fails, Alderman Anderson hoped the Board considers the Mayor's salary at budget time.

Alderman Detert told the Board that he did receive the \$400 Alderman pay in 2006 but it was reduced in 2009. Alderman Detert tied with his opponent in 2006 and won the election in a run-off. Alderman Detert did not run for salary and just did it for the community. Alderman Detert voted against the 2009 Ordinance No. 1084 for his own extenuating reasons and will not go into it publicly. Alderman Detert said the timing of Bill 1330 was bad and agreed with Alderman Anderson to increase Mayor's salary at budget workshop for the future. Alderman Detert was not in favor of Aldermen getting raises and stated that Aldermen were here to help people and if someone runs for money then that person ran for the wrong reason.

Mayor Sconce said no one knows the outcome of the April 6th municipal election but regardless of the outcome, the current salary for Mayor was not enough pay for the hours. Recent Board decisions have incurred \$200,000 in budget expenses mid-year and that needs to be considered. Mayor Sconce relayed that he was not advocating one-way or the other but mentioned that Bill No. 1330 would impact only those candidates elected on April 6th.

Alderman Grimstead said that State law prohibited a salary increase for everyone. Alderman Grimstead said the Mayor did not ask for him to bring Bill No. 1330 to the Board and Mayor Sconce did not want it to happen but Alderman Grimstead believed it was a calling.

Alderman Horner said he ran three times until he got elected and never did it for the money but for the citizens of the City itself. Alderman Horner said the Mayor should be a full-time position seeing the amount of time put in by Mayor Sconce. If not full time, then hire a City Administrator instead. The optics look bad at this moment for an increase in salary.

Alderman Anderson pointed out the Mayor position was part-time in 2001 at that salary listed.

Alderman Dunard agreed with other comments made and relayed her surprise when asked for banking account information not knowing that Aldermen got paid. Alderman Dunard said pay was not why she ran for office. Alderman Dunard said the Mayor's salary compared to the amount of time spent should be discussed at budget but right now was terrible timing.

Alderman Horner believed the Mayor position should be a full-time job due to the City's growing population.

Alderman Grimstead made a motion, seconded by Alderman Norman to Adopt Bill No. 1330 as Ordinance _____. Vote: Grimstead aye, Norman aye, Dunard nay, Anderson nay, Detert nay, Horner nay. Motion failed 2-4.

Alderman Dunard made a motion, seconded by Alderman Horner to Adjourn the meeting. Vote: Dunard aye, Horner aye, Norman aye, Grimstead aye, Anderson aye, Detert aye. The meeting adjourned at 6:50 p.m.

ATTEST:

City Clerk

Mayor Ron Sconce