

**City of Troy, Missouri**  
**Budget Workshop of the Board of Aldermen**  
**Wednesday, May 20, 2015**  
**6:30 P.M.**

Present for the meeting were Aldermen Eversmeyer, Detert, Sconce, Walters, Anderson, Bass and Mayor Cross. Also present were Public Works Superintendent Cunningham, Chief Taylor, Building Commissioner Lindsey, Treasurer Flinn, Water Superintendent Lourance, Parks Director Howell, Wastewater Superintendent Peasel and City Clerk Schneider.

The purpose of the meeting was to discuss Fiscal Year Budget 2016. Treasurer Flinn handed out Departmental Budget Requests and Budget Summary reports and stated that all figures were preliminary. She further stated that sales tax revenues for the year were met in May and June's receipts will exceed this year's budget. Also exceeding budget were sewer connections, building permits, franchise tax (due to a settlement) and property tax receipts. Receipts falling below budget projections were court revenue and water-sewer revenue due in part to high rainfall last year.

FY2016 budget projections included: Flat sales tax revenues; no raises other than already approved; no adjustment in employee allocations; health insurance approved May 18<sup>th</sup>; Aquatic Center supplemented by transfers from general fund rather than capital improvements; moved debt service (for industrial land and City Hall purchase) to capital improvements; SUTA tax higher (from .78% to 1.3%); slightly lower contribution rate for Missouri Lagers (General 9.8% and Police 9.2%); additional Administration employee and corresponding increased training, furniture and office equipment; and increased Administration training/travel for Treasurer to attend National conference for GFOA or Incode User Conference. To date, nothing budgeted in sewer plant fund for Woodard & Curran's next phase, new maintenance worker for Public Works, low water fund balance due to capital improvements, and pending litigation.

The Board of Aldermen were encouraged to ask questions regarding department budget requests. Alderman Sconce asked about the need for Administration employee. City Clerk Schneider explained the position of Deputy City Clerk-HR/Payroll could no longer be performed by one person due to increased hiring (as reflected on handout) and expected future growth (Parks Department) in spite of technology advances. The new employee would be supervised by Treasurer and perform duties of Payroll, Accounts Payable, Accounts Receivable, back-up Treasurer and front office duties beginning in January 2016.

Alderman Sconce discussed pay raise structure and pay inequities that may occur when giving a 3% across the board increase within departments or raises to just a few employees. Upon further discussion of increasing Lagers' benefit (requiring forty-five day actuarial study) versus a wage increase and/or instituting COLA adjustments to payroll compensation plan table, the Board will address disparities among five-to-ten employees in a future closed session.

Alderman Walters handed out a survey of Alderman-Mayor salaries and requested the Board consider raising the Aldermanic salaries effective next election. Mayor Cross stated that would need to be added as an agenda item at a regular Board meeting for consideration.

Alderman Detert questioned #15 bullet-proof window glass for front offices. City Clerk Schneider responded safety for front office employees was the concern. Alderman Detert asked about the lease/purchase request for two patrol cars. Chief Taylor responded the repair maintenance costs on the fleet of eleven patrol cars were over-budget due to increased repairs. The average life-span of a patrol car was five years due to mileage but attempts are made by fleet manager to rotate cars in and out of service to prolong use. Alderman Detert questioned purchasing a Parks truck versus using an old patrol car; and zero-turn mower versus ground-driven reel mower. Parks Director Howell responded four guys currently use two trucks and the requested used truck was found at Government Surplus. Also, Howell would review different mowers but one of the zero-turn mowers currently was barely operating and the budgeted mower was a Toro Diesel 60 from State Bid.

Alderman Eversmeyer asked about spending Avery Park fund interest on #23 asphalt overlay and Parks Director Howell responded that he would like the fund to continue accruing for bigger project. #38 Safety Surface was 6" thick rubber playground material.

Alderman Detert asked about #42 Water Maintenance Truck. Water Superintendent Lourance explained the budgeted truck was from State Bid and would replace old truck with high mileage. Alderman Detert questioned #49 Sewer Plant Truck. Wastewater Superintendent Peasel explained the need for ¾ ton truck daily and for snow plowing.

Alderman Anderson questioned #7 for Outdoor Wash Bay. Public Works Superintendent Cunningham said the item was removed from budget last year and needed to wash off salt and grease. Alderman Walters asked for explanation on #10 Portable Hydraulic Pumps. Alderman Anderson asked about #14 Two-Way Radios.

Alderman Eversmeyer asked about #23 Asphalt Overlay and #38 Safety Surface (both at Avery Park) and inquired about Weinand Park improvements. Parks Director Howell stated that major improvements one park at a time were preferred and would check on start date for Weinand Park Drainage project.

Public Works Superintendent Cunningham requested the new maintenance worker would be a replacement that occurred when Jason Broyles moved to sewer department.

Alderman Eversmeyer requested explanation of #29 Replace East Cherry Street. Mayor Cross explained the project would be funded by STP (State) funds of \$187,000.00, NSP (neighborhood stabilization project) funds of \$700,000.00 (\$400,000.00 plus sale of three homes \$300,000.00), together with the City's 80/20 STP matching cost share of \$130,000.00. The budgeted amount includes engineering for the project. The project includes replacing Cherry Street from Main to

Lincoln with a concrete street, new sidewalks and proper drainage. #37 Engineering is for general engineering work not related to this project.

Alderman Anderson questioned #36 Maintenance Shed Addition. Public Works Superintendent Cunningham stated the current facility is not large enough for their department for meetings, lunch room, office space and lockers.

Alderman Eversmeyer asked Building Official Lindsey regarding the need for two trucks in building department. Lindsey replied there are three inspectors for two trucks to perform residential and commercial inspections.

Parks Director Howell will re-focus improvements on Weinand instead of Avery park.

Alderman Sconce asked Water Superintendent Lourance to explain #44 Retrofitting Ground Storage Tank. After explanation and in light of the low balance in the water reserve fund, Alderman Sconce requested this project be removed and the money moved back in reserves.

Alderman Anderson requested #36 Maintenance Shed Addition, #39 New Server Rack System-City Hall, #40 Time-Keeping Software and #41 MS4 Permitrack Software be moved from capital improvements to general fund.

Alderman Sconce requested debt service be moved from capital improvements back to general fund.

Alderman Anderson requested to place \$120,000.00 for salary adjustments placed in general fund (public works).

Next Budget Workshop June 3, 2015 at 6:30 p.m. Budget Workshop adjourned.

ATTEST:

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City Clerk

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Mayor